



## **MANUFACTURING ENGINEER/TOOLING DESIGNER—Salaried, Full-Time**

**COMPETITIVE HEALTH INSURANCE BENEFITS INCLUDING DENTAL AND VISION COVERAGE.  
401K PLAN WITH COMPANY MATCH, AND PROFIT SHARING PLAN.**

### **RESPONSIBILITIES & QUALIFICATIONS**

- Ensure that all processes and actions provide for a safe work environment for all Company employee's and visitors.
- Analyze part prints. and develop CNC machine programs to yield a quality part. Determine the most efficient sequence of operations, and control the content of operational sheet changes based on Product Engineering specifications and document in product specifications. Specifications are to include information regarding machines, tools, and gages to be used for machining and inspection operations on forgings, castings, and bar stock.
- Prepare operational sheets and routings as required for new parts in a timely manner to Company standards.
- Check and approve machine processes prior to establishing production rates.
- Drive continuous improvement based upon Lean Principles. Participate in Lean events and teams.
- Utilize CAR's, and other processes to identify root cause and implement corrective actions and error proofing methods to address customer (internal and external) issues.
- Knowledgeable with SPC practices and performing capability studies.
- Participate in design reviews and work with PE on design changes in order to obtain maximum use of existing tooling, or more economical methods of manufacturing.
- Manage all tooling and gaging design needs for entire plant.
- Work with production and maintenance to maintain Plant Layout of shop floor.
- Provide necessary processing to make production parts from alternative materials as dictated by material supply.
- Communicate progress, projected completion dates, and results of all work being performed on special assignments and major projects by utilizing project management software and other computer software tools.
- Analyze prints and determine the most economical and practical methods of manufacturing a quality product, or recommend what equipment must be purchased to produce a new product when capability or capacity demands exceed the limitations of existing equipment.
- Maintain current knowledge of Company product line, materials, processes, and design techniques.

### **EDUCATION & EXPERIENCE**

- Bachelor's Degree in a relevant engineering discipline (Mechanical or Industrial). Associate's degree will be considered.
- Minimum of 5 years of experience in a CNC Machining environment
- Strong tooling, fixturing, and gage design experience
- Experience in CNC machine programming on mills lathes, and mill/turn centers using G-code and M-code a plus, but not required.
- Proficient with 3-D CAD/CAM software and a strong understanding of GD&T.
- A knowledge of FANUC Robots and/or Heat Treat and assembly processes a plus
- An understanding of Lean manufacturing techniques such as Kaizan, 5S, Value Streaming Mapping and error proofing practices preferred.
- Strong attention to detail
- Ability to work collaboratively in problem solving and project management; professional approach with all team members as well as with suppliers and customers
- Demonstrated sense of urgency—Results oriented
- Solid communication skills
- Able to multi-task

**Visit [auburngear.com/human-resources](http://auburngear.com/human-resources) for more information or stop in to fill out an application!  
Resumes may be emailed to [hr@auburngear.com](mailto:hr@auburngear.com).**

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## **FACILITIES MAINTENANCE MANAGER—Salaried, Full-Time**

**COMPETITIVE HEALTH INSURANCE BENEFITS INCLUDING DENTAL AND VISION COVERAGE. 401K PLAN WITH COMPANY MATCH, AND PROFIT SHARING PLAN.**

### **RESPONSIBILITIES & QUALIFICATIONS**

The following job functions are to be performed in accordance with the spirit and philosophy contained within the Operating Policy and in accordance with Company Policy:

- Plans and formulates maintenance program and organizes project staff according to project requirements.
- Assigns project personnel to specific phases or aspects of project.
- Responsible for plant-wide Environmental and OSHA Compliance Programs.
- Co-leadership in Company's Safety Programs.
- Budgetary responsibility for the Maintenance Department.
- Monthly Maintenance Report Outs to Staff on Preventative Maintenance Programs, status of work order completion, equipment downtime and performance to budgetary plan monthly and year-to-date. Manage assigned Capital Projects and other major equipment/facility projects to forecast spending and timelines.
- Maintaining and maximizing equipment up-time.
- Management of cost-effective and accurate equipment spare parts inventory.
- Management of Company's Wastewater Treatment Process.
- Maintaining operating compliance of all local, state and federal operating permits for air, water, etc.
- Develops and writes equipment specifications, performance requirements, cost analysis, and proposal for integrating machinery and equipment such as robots, robot controllers, and programmable controllers into manufacturing process.
- Oversees installation to ensure machines and equipment are installed and functioning according to specifications.
- Confers with plant staff to implement operating procedures and resolve system malfunctions.
- Develops models of alternate processing methods to test feasibility of new applications of system components, and recommends implementation of improved procedures.
- Participates in meetings, seminars, and training sessions to stay apprised of new developments in field.
- Tests newly installed machines and equipment to ensure fulfillment of contract specifications.
- Develops and conducts equipment training programs and demonstrates skills to trainees.
- Maintain an open and candid working relationship with immediate supervisor/manager discussing all matters of importance.
- Issue discipline as required within an acceptable time window
- Utilization and maintenance of Maintenance Software Program.
- Champion Company's Maintenance Apprenticeship Program including fulfillment of internal and external class room curriculums and internal experiential skills development.
- Investigate all accidents or incidents on premises
- Continuously work in a safe manner and watch for safety hazards.

### **EDUCATION & EXPERIENCE**

- Bachelor degree preferred or equivalent years' experience in manufacturing maintenance.
- Machining and processing experience with CNC machines, robotic cells and assembly systems.
- Knowledge of electrical, hydraulic, pneumatic concepts.
- Completion of current Waste Water Certification.
- Proven leadership and management experience.
- Knowledge of SPC, blueprint reading, and TOPS
- Good color vision is required to identify electrical wires
- Ability to read, analyze, and interprets general business periodicals, professional journals, technical procedures, or governmental regulations. Ability to write reports, business correspondence, and procedure manuals. Ability to effectively present information and respond to questions from groups of managers, clients, customers, and the general public.
- Ability to define problems, collects data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.
- Proficient in use of computers with an specific emphasis on MS Word, MS Excel and MS Outlook (e-mail) Bachelor degree preferred or equivalent years' experience in manufacturing maintenance.
- Machining and processing experience with CNC machines, robotic cells and assembly systems.
- Knowledge of electrical, hydraulic, pneumatic concepts.
- Completion of current Waste Water Certification.
- Proven leadership and management experience.
- Knowledge of SPC, blueprint reading, and TOPS
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# We're Hiring!



## **CNC OPERATOR—Hourly**

### **ESSENTIAL FUNCTIONS**

Provide support to company advanced manufacturing needs

### **RESPONSIBILITIES & QUALIFICATIONS**

- Maintains a thorough knowledge of the organization & adheres to all organizational standards.
- Operation & set-up of machining centers & lathes
- Ability to change and maintain tooling
- Ability to analyze and solve issues
- Ability to read and interpret blueprints and operation sheets
- Ability to read and understand gauges and other measuring devices
- Basic knowledge of 6S safety and ISO organizational standards
- Exceptional safety record and promotes good safety practices
- Detail oriented, professional attitude, reliable and a self-starter
- Ability to lift 40 pounds, with or without assistance
- Ability to accurately perform mathematical computations such as addition, subtraction, multiplication and division, also basic knowledge of percentages and decimals as related to manufacturing
- Able to meet specific deadlines
- Assists with other duties as needed and directed

### **EDUCATION & EXPERIENCE**

- 1-3 years experience in operation and set-up of machining centers & lathes
- 1-3 years experience in tooling change-overs
- 1-3 years experience using gauges such as micrometers and calipers
- Experience with bar code scanning regarding product movement, preferred
- High school diploma or equivalent
- Possess strong organizational and time management skills
- Strong problem solving skills, documentation skills, research and resolution skills, data analysis and multi-tasking skills
- Ability to communicate effectively verbally and in writing
- Ability to interact with employees and all levels of management in a professional manner
- Ability to work independently and with a team in a fast-paced and high volume environment with emphasis on accuracy and timeliness



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# We're Hiring!



## **GRIND OPERATOR—Hourly, 3<sup>rd</sup> Shift**

### **ESSENTIAL FUNCTIONS**

Grind operator is responsible for operating grinding machines and CNC equipment.

### **RESPONSIBILITIES & QUALIFICATIONS**

- Maintains a thorough knowledge of the organization and adheres to all organizational standards.
- Use of precise measuring instruments
- Ability to change and maintain tooling
- Ability to analyze and solve issues
- Ability to read and interpret blueprints and operation sheets
- Ability to read and understand gauges and other measuring devices
- Basic knowledge of 6S safety and ISO organizational standards
- Exceptional safety record and promotes good safety practices
- Detail oriented, professional attitude, reliable and a self-starter
- Ability to lift 50 pounds, with or without assistance
- Ability to accurately perform mathematical computations such as addition, subtraction, multiplication and division, also basic knowledge of percentages and decimals as related to manufacturing
- Able to meet specific deadlines
- Interface with all departments and levels of management
- Assists with other duties as needed and directed

### **EDUCATION & EXPERIENCE**

- 1-3 years experience in operation and set-up of machining centers & lathes
- 1-3 years experience in tooling change-overs
- 1-3 years experience using gauges such as micrometers and calipers
- Experience with bar code scanning regarding product movement, preferred
- High school diploma or equivalent
- Possess strong organizational and time management skills
- Strong problem solving skills, documentation skills, research and resolution skills, data analysis and multi-tasking skills
- Ability to communicate effectively verbally and in writing
- Ability to interact with employees and all levels of management in a professional manner
- Ability to work independently and with a team in a fast-paced and high volume environment with emphasis on accuracy and timeliness



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# We're Hiring!

AuburnGear

## **POWER WHEEL ASSEMBLY, 3RD SHIFT—Hourly**

### **ESSENTIAL FUNCTIONS**

Provide support to company advanced manufacturing needs

### **RESPONSIBILITIES & QUALIFICATIONS**

- Maintains a thorough knowledge of the organization & adheres to all organizational standards.
- Operation and set-up of assembling centers
- Ability to use and maintain air powered hand tools
- Ability to analyze and solve issues
- Ability to read and interpret blueprints and operation sheets
- Ability to read and understand gages and other measuring devices
- Basic knowledge of 6S safety and ISO organizational standards
- Exceptional safety record and promotes good safety practices
- Detail oriented, professional attitude, reliable and a self-starter
- Ability to lift 40 pounds, with or without assistance
- Ability to accurately perform mathematical computations such as addition, subtraction, multiplication and division.
- Able to meet specific deadlines
- Interface with all departments and levels of management
- Assists with other duties as needed and directed

### **EDUCATION & EXPERIENCE**

- 1-3 years experience in industrial assembly
- 1-3 years experience using gages such as micrometers and calipers, preferred
- Experience with bar code scanning regarding product movement, preferred
- High school diploma or equivalent
- Stand-up forklift experience, preferred



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